



Email: info@hadleypowdercoatings.co.uk

Tel: (01752) 696970

Fax: (01752) 696980

www.hadleypowdercoatings.co.uk

GDPR: Data privacy notice

Introduction

Hadley Powder Coatings Ltd ("We") are committed to protecting and respecting your privacy.

This policy (together with our terms of use <http://www.hadleypowdercoatings.co.uk> and any other documents referred to on it) sets out the basis on which any personal data we collect from you, or that you provide to us, will be processed by us. Please read the following carefully to understand our views and practices regarding your personal data and how we will treat it.

The rules on processing of personal data are set out in the General Data Protection Regulation (the "GDPR").

Definitions

Data controller - A controller determines the purposes and means of processing personal data.

Data processor - A processor is responsible for processing personal data on behalf of a controller.

Data subject – Natural person

Categories of data: Personal data and special categories of personal data

Personal data - The GDPR applies to 'personal data' meaning any information relating to an identifiable person who can be directly or indirectly identified in particular by reference to an identifier (as explained in Article 6 of GDPR). For example name, passport number, home address or private email address. Online identifiers include IP addresses and cookies.

Special categories personal data - The GDPR refers to sensitive personal data as 'special categories of personal data' (as explained in Article 9 of GDPR). The special categories specifically include genetic data, and biometric data where processed to uniquely identify an individual. Other examples include racial and ethnic origin, sexual orientation, health data, trade union membership, political opinions, religious or philosophical beliefs.

Processing - means any operation or set of operations which is performed on personal data or on sets of personal data, whether or not by automated means, such as collection, recording, organisation, structuring, storage, adaptation or alteration, retrieval, consultation, use, disclosure by transmission, dissemination or otherwise making available, alignment or combination, restriction, erasure or destruction.

Third party - means a natural or legal person, public authority, agency or body other than the data subject, controller, processor and persons who, under the direct authority of the controller or processor, are authorised to process personal data.

Who are we?

Hadley Powder Coatings Ltd is the data controller. This means we decide how your personal data is processed and for what purposes. Our contact details are: Hadley Powder Coatings Ltd, 1a Parkwood Close, Broadley Industrial Park, Plymouth, PL6 7SG. For all data matters contact Mr. Hadley on the office telephone number 01752 696970 referencing 'GDPR'.

The purpose(s) of processing your personal data

We use your personal data for the following purposes:

- It is necessary for the performance of our contract with you
- It is necessary for us to comply with a legal obligation
- It is in our legitimate interests to do so
- You have given us your consent (this can be withdrawn at any time by advising us at

The categories of personal data concerned

With reference to the categories of personal data described in the definitions section, we process the following categories of your data:

Personal data

- Personal details
- Family, lifestyle and social circumstances
- Financial details
- Business activities of the person whose details we are processing

Special Categories of data

- Physical or mental health details
- Racial or ethnic origin
- Religious beliefs or other beliefs of a similar nature
- Criminal convictions
- Sexual orientation

What is our legal basis for processing your personal data?

Any personal information such as a name, postal address, telephone number and email address given via this website will only be used to provide a requested service and will not be disclosed to any other third party without your prior permission or unless we are required to do so by law.

More information on lawful processing can be found on the ICO website.

Sharing your personal data

Your personal data will be treated as strictly confidential, and will be shared only with a third party with your permission or unless we are required to do so by law.

How long do we keep your personal data?

We keep your personal data for no longer than reasonably necessary for a period of time that we do work for you and, afterwards, for a period of six years as we are required to do so by law and also by the regulations that apply to us. In order to stay compliant with Claims / Complaints / and for safeguarding purposes.

Providing us with your personal data

We require your personal data as it is a contractual requirement, or a requirement necessary to enter into a contract. If you fail to adhere the consequences will be that works won't be able to be carried out and any existing credit agreements may be terminated with immediate effect.

Your rights and your personal data

Unless subject to an exemption under the GDPR, you have the following rights with respect to your personal data:

- The right to request a copy of the personal data which we hold about you;
- The right to request that we correct any personal data if it is found to be inaccurate or out of date;
- The right to request your personal data is erased where it is no longer necessary to retain such data;
- The right to withdraw your consent to the processing at any time, where consent was your lawful bases for processing data;
- The right to request that we provide you with your personal data and where possible, to transmit that data directly to another data controller, (known as the right to data portability), (where applicable i.e. where the processing is based on consent or is necessary for the performance of a contract with the data subject and where the data controller processes the data by automated means);
- The right, where there is a dispute in relation to the accuracy or processing of your personal data, to request a restriction is placed on further processing;
- The right to object to the processing of personal data, (where applicable i.e. where processing is based on legitimate interests (or the performance of a task in the public interest/exercise of official authority); direct marketing and processing for the purposes of scientific/historical research and statistics).